

TOWN OF MORAGA
Salary Schedule
Effective October 1, 2021

| Classification | Type | Step A | Step B | Step C | Step D | Step E | Employee Group | FLSA Status |
|--|------|--------|--------|--------|--------|--------|----------------|-------------|
| Accountant | M | 6,955 | 7,302 | 7,668 | 8,051 | 8,454 | MidMgmt/Prof | Exempt |
| Admin Assistant | M | 4,608 | 4,839 | 5,081 | 5,335 | 5,603 | MEA | Non-Exempt |
| Admin Assistant, Senior | M | 5,882 | 6,177 | 6,485 | 6,810 | 7,149 | MEA | Non-Exempt |
| Administrative Services Technician | M | 5,997 | 6,297 | 6,612 | 6,942 | 7,290 | MEA | Non-Exempt |
| Civil Engineer, Associate | M | 8,330 | 8,747 | 9,185 | 9,643 | 10,126 | MidMgmt/Prof | Exempt |
| Civil Engineer, Senior | M | 9,997 | 10,497 | 11,022 | 11,572 | 12,151 | MidMgmt/Prof | Exempt |
| Clerk | M | 3,443 | 3,615 | 3,797 | 3,986 | 4,186 | MEA | Non-Exempt |
| Community Services Officer | M | 4,944 | 5,190 | 5,450 | 5,723 | 6,009 | MEA | Non-Exempt |
| Construction Inspector, Senior | M | 7,520 | 7,898 | 8,292 | 8,707 | 9,142 | MEA | Non-Exempt |
| Corporal | M | 7,738 | 8,125 | 8,531 | 8,958 | 9,406 | MPOA | Non-Exempt |
| Corporal, Advanced | M | 8,124 | 8,530 | 8,957 | 9,405 | 9,875 | MPOA | Non-Exempt |
| Corporal, Intermediate | M | 7,993 | 8,392 | 8,813 | 9,254 | 9,716 | MPOA | Non-Exempt |
| Director, Administrative Services | M | 13,653 | 14,335 | 15,052 | 15,804 | 16,595 | Dept Dir | Exempt |
| Director, Parks & Recreation | M | 11,934 | 12,531 | 13,157 | 13,816 | 14,506 | Dept Dir | Exempt |
| Director, Planning | M | 12,035 | 12,637 | 13,269 | 13,933 | 14,629 | Dept Dir | Exempt |
| Director, Public Works/Town Engineer | M | 13,237 | 13,899 | 14,593 | 15,324 | 16,089 | Dept Dir | Exempt |
| Engineer, Assistant | M | 7,574 | 7,952 | 8,350 | 8,768 | 9,206 | MEA | Non-Exempt |
| Engineering Technician/Inspector | M | 5,968 | 6,266 | 6,579 | 6,909 | 7,254 | MEA | Non-Exempt |
| Maintenance Worker | M | 4,609 | 4,839 | 5,082 | 5,336 | 5,603 | MEA | Non-Exempt |
| Maintenance Worker, Lead | M | 6,177 | 6,485 | 6,810 | 7,149 | 7,508 | MEA | Non-Exempt |
| Maintenance Worker, Senior | M | 5,336 | 5,603 | 5,882 | 6,177 | 6,485 | MEA | Non-Exempt |
| Manager/Supervisor, Public Works/Parks Maint | M | 7,882 | 8,277 | 8,691 | 9,126 | 9,582 | MidMgmt/Prof | Exempt |
| Patrol Officer | M | 7,292 | 7,657 | 8,040 | 8,442 | 8,864 | MPOA | Non-Exempt |
| Patrol Officer, Advanced | M | 7,656 | 8,039 | 8,441 | 8,863 | 9,306 | MPOA | Non-Exempt |
| Patrol Officer, Intermediate | M | 7,532 | 7,909 | 8,305 | 8,720 | 9,156 | MPOA | Non-Exempt |
| Planner, Assistant | M | 6,019 | 6,320 | 6,636 | 6,967 | 7,315 | MEA | Non-Exempt |
| Planner, Associate | M | 7,106 | 7,461 | 7,835 | 8,227 | 8,638 | MidMgmt/Prof | Exempt |
| Planner, Senior | M | 8,172 | 8,581 | 9,010 | 9,461 | 9,934 | MidMgmt/Prof | Exempt |
| Planner, Senior/Econ Dev Coord | M | 8,549 | 8,976 | 9,426 | 9,896 | 10,391 | MidMgmt/Prof | Exempt |
| Planner, Principal | M | 9,807 | 10,297 | 10,812 | 11,353 | 11,920 | MidMgmt/Prof | Exempt |
| Police Chief | M | 15,006 | 15,756 | 16,545 | 17,371 | 18,240 | Dept Dir | Exempt |
| Police Lieutenant | M | 11,484 | 12,058 | 12,661 | 13,294 | 13,958 | MidMgmt/Prof | Exempt |
| Police Sergeant | M | 8,386 | 8,805 | 9,246 | 9,708 | 10,194 | MPOA | Non-Exempt |
| Police Sergeant, Advanced | M | 8,804 | 9,245 | 9,707 | 10,193 | 10,702 | MPOA | Non-Exempt |
| Police Sergeant, Intermediate | M | 8,638 | 9,069 | 9,523 | 9,999 | 10,499 | MPOA | Non-Exempt |
| Police Services Technician | M | 4,608 | 4,839 | 5,081 | 5,335 | 5,603 | MEA | Non-Exempt |
| Recreation Coordinator I | M | 5,348 | 5,615 | 5,896 | 6,190 | 6,501 | MEA | Non-Exempt |
| Recreation Coordinator II | M | 5,882 | 6,177 | 6,485 | 6,810 | 7,149 | MidMgmt/Prof | Exempt |
| Support Services Coordinator | M | 6,427 | 6,749 | 7,086 | 7,440 | 7,812 | MEA | Non-Exempt |
| Town Clerk/ Asst. to Town Mgr | M | 9,026 | 9,477 | 9,951 | 10,449 | 10,971 | Dept Dir | Exempt |
| Town Manager | - | | | | | 20,665 | Contractual | Exempt |
| Accounting Technician (PT) | H | 30.05 | 31.56 | 33.13 | 34.79 | 36.53 | MEA | Non-Exempt |
| Facilities Attendant (PT) | H | 14.00 | 14.70 | 15.44 | 16.21 | 17.02 | Unrepresented | Non-Exempt |
| Intern (PT) | H | 14.00 | 16.00 | 18.00 | 20.00 | 22.00 | Unrepresented | Non-Exempt |
| Maintenance Worker (PT) | H | 14.00 | 14.70 | 15.44 | 16.21 | 17.02 | Unrepresented | Non-Exempt |
| Recreation Leader I (PT) | H | 14.00 | 14.70 | 15.44 | 16.21 | 17.02 | Unrepresented | Non-Exempt |
| Recreation Leader II (PT) | H | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | Unrepresented | Non-Exempt |

PT = temporary, limited service employees