

**TOWN OF MORAGA**  
**Personnel Costs**  
**Calendar Year 2016**

Department	Classification	(1)		(2)				(3)	(4)	(5)		(6)
		Annual Salary Minimum	Annual Salary Maximum	2016 Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employee's Share of Pension Benefits	Defined Benefit Plan	Deferred Compensation	Health Dental Vision
Administrative Services	Accountant	72,696	88,368	82,821		1,699		2.0% @ 55		5,789		9,558
Administrative Services	Admin. Services Technician	62,688	76,200	69,514	107			2.0% @ 62		3,938	7,200	1,467
Administrative Services	Administrative Services Director	131,040	159,276	142,039			6,000	2.0% @ 55		9,786		15,263
Parks & Recreation	Intern	25,958	41,600	2,190								-
Parks & Recreation	Parks & Recreation Director	117,120	142,356	139,611		2,738	6,000	2.0% @ 55		9,326		18,979
Parks & Recreation	Recreation Coordinator I	55,896	67,944	56,183	1,976	385		2.0% @ 62		3,550		4,748
Parks & Recreation	Recreation Coordinator II	61,488	74,736	71,089				2.0% @ 55		4,897		5,410
Parks & Recreation	Recreation Leader I	20,800	25,293	1,940								-
Parks & Recreation	Recreation Leader I	20,800	25,293	1,415								-
Parks & Recreation	Recreation Leader I	20,800	25,293	1,885								-
Parks & Recreation	Recreation Leader I	20,800	25,293	1,568								-
Parks & Recreation	Recreation Leader I	20,800	25,293	1,275								-
Parks & Recreation	Recreation Leader II	29,619	36,005	4,147								-
Parks & Recreation	Recreation Leader II	29,619	36,005	5,426								-
Planning	Administrative Assistant, Senior	61,488	74,736	65,693	1,000			2.0% @ 55		4,398		5,532
Planning	Associate Planner	74,292	90,300	73,853				2.0% @ 62		4,668		5,262
Planning	Associate Planner	74,292	90,300	88,836		3,406		2.0% @ 55		5,935		5,562
Planning	Director, Planning	129,588	157,512	138,891			6,000	2.0% @ 55		9,318		17,106
Planning	Senior Planner	89,364	108,624	96,922				2.0% @ 55		6,473		6,015
Police	Corporal, Advanced	83,268	101,220	102,101	31,533	1,854	6,634	2.0% @ 50		14,110		5,592
Police	Corporal, Advanced	83,268	101,220	109,567	73,511		6,201	2.7% @ 57		12,511	7,200	2,378
Police	Corporal, Advanced	83,268	101,220	103,494	24,863	1,923	5,233	2.0% @ 50		13,897		17,068
Police	Patrol Officer	75,492	91,764	81,338	16,389		1,050	2.7% @ 57		9,332		4,839
Police	Patrol Officer Advanced	79,260	96,336	96,923	26,655	1,764	4,205	2.0% @ 50		13,208		19,732
Police	Patrol Officer Advanced	79,260	96,336	98,873	29,459	1,148	6,709	2.0% @ 50		14,082		17,440
Police	Patrol Officer Advanced	79,260	96,336	106,399	16,197		1,157	2.0% @ 50		12,793	7,200	203
Police	Patrol Officer Intermediate	77,976	94,788	96,638	29,911		3,515	2.0% @ 50		12,894		15,563
Police	Patrol Officer Intermediate	77,976	94,788	96,795	18,512	125	3,838	2.0% @ 50		12,933		18,981
Police	Police Chief	150,780	183,276	157,874			1,050	2.0% @ 50		19,401	7,200	2,378
Police	Police Clerk	36,000	43,752	2,628		2,415		2.0% @ 55		288		2,075
Police	Police Lieutenant	120,048	145,920	118,956	17,927	1,065	5,195	2.0% @ 50		15,564		18,161
Police	Support Services Coordinator	67,188	81,672	87,200	1,458		300	2.0% @ 55		5,350	6,900	1,467
Police	Town Manager	195,000	195,000	211,114		7,944	2,192	2.0% @ 50		23,998	2,250	22,778
Public Works & Engineering	Administrative Assistant	48,180	58,560	29,590	174			2.0% @ 62		1,880		12,268
Public Works & Engineering	Administrative Assistant	48,180	58,560	2,745				2.0% @ 62		171		458
Public Works & Engineering	Assistant Engineer	73,332	89,136	68,567				2.0% @ 62		4,335		16,672
Public Works & Engineering	Civil Engineer, Senior	95,160	115,656	100,185		17,921		2.0% @ 55		6,726		5,126
Public Works & Engineering	Intern	25,958	41,600	11,327	135							-
Public Works & Engineering	Maintenance Worker	48,180	58,572	62,870			700	2.0% @ 55		4,238		5,110
Public Works & Engineering	Maintenance Worker	48,180	58,572	57,657	1,115		700	2.0% @ 55		3,883		13,335
Public Works & Engineering	Maintenance Worker	48,180	58,572	49,858	785		700	2.0% @ 62		2,998	2,400	3,450
Public Works & Engineering	Pub.Works/Parks Main.Manager	82,404	100,164	93,494			700	2.0% @ 55		6,292		6,015
Public Works & Engineering	PW Director / Town Engineer	123,696	150,360	147,427			6,000	2.0% @ 55		9,850		12,033
Public Works & Engineering	Seasonal Maint. Worker	23,421	28,475	4,855	82							-

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Public Works & Engineering	Seasonal Maint. Worker	23,421	28,475	4,956	992							-
Public Works & Engineering	Senior Maintenance Worker	55,776	67,800	72,838	2,839		700	2.0% @ 55		4,898		16,743
Town Manager	Administrative Assistant	48,180	58,560	28,600	17		4,425	2.0% @ 62		1,811		-
Town Manager	Town Clerk	92,640	112,608	109,768		2,082	6,000	2.0% @ 55		7,377		25,871
Town Manager	Town Manager	221,760	221,760	34,157		15,891	923	2.0% @ 55		2,389	2,906	396
Town Council	Council Member	-	-	-								-
Town Council	Council Member	-	-	-								-
Town Council	Council Member	-	-	-								-
Town Council	Council Member	-	-	-								-
Town Council	Mayor	-	-	-								-