

TOWN OF MORAGA
SALARY SCHEDULE EFFECTIVE January 1, 2026

Classification	Employee Group		Step A	Step B	Step C	Step D	Step E
Accountant (Confidential)	MidMgmt/Prof	Hourly	46.12	48.43	50.86	53.40	56.06
		Monthly	7,995	8,395	8,815	9,255	9,718
		Annual	95,939	100,739	105,780	111,063	116,614
Accounting Technician (Confidential)	MEA	Hourly	35.98	37.78	39.66	41.65	43.73
		Monthly	6,237	6,549	6,875	7,220	7,580
		Annual	74,843	78,582	82,500	86,642	90,963
Administrative Assistant	MEA	Hourly	31.15	32.71	34.35	36.06	37.87
		Monthly	5,400	5,670	5,954	6,251	6,564
		Annual	64,799	68,044	71,444	75,013	78,763
Administrative Clerk	MEA	Hourly	23.17	24.32	25.54	26.82	28.16
		Monthly	4,016	4,216	4,427	4,649	4,881
		Annual	48,190	50,593	53,124	55,785	58,575
Administrative Services Director (Confidential)	Dept Dir	Hourly	87.71	92.09	96.69	101.53	106.61
		Monthly	15,203	15,963	16,760	17,599	18,479
		Annual	182,431	191,555	201,125	211,192	221,744
Administrative Services Technician	MEA	Hourly	40.35	42.37	44.49	46.71	49.04
		Monthly	6,994	7,344	7,711	8,096	8,501
		Annual	83,929	88,127	92,532	97,156	102,012
Assistant Engineer	MEA	Hourly	50.96	53.51	56.19	58.99	61.95
		Monthly	8,834	9,275	9,739	10,225	10,738
		Annual	106,003	111,299	116,866	122,704	128,852
Assistant Planner	MEA	Hourly	43.37	45.54	47.82	50.21	52.72
		Monthly	7,518	7,894	8,289	8,703	9,138
		Annual	90,220	94,727	99,468	104,440	109,659
Associate Engineer	MidMgmt/Prof	Hourly	55.24	58.00	60.91	63.95	67.15
		Monthly	9,576	10,054	10,557	11,085	11,639
		Annual	114,908	120,650	126,684	133,024	139,670
Associate Planner	MidMgmt/Prof	Hourly	49.69	52.18	54.78	57.52	60.40
		Monthly	8,613	9,044	9,496	9,970	10,469
		Annual	103,357	108,525	113,948	119,639	125,625
Community Services Officer	MEA	Hourly	33.27	34.93	36.67	38.51	40.44
		Monthly	5,766	6,054	6,357	6,676	7,009
		Annual	69,192	72,654	76,283	80,106	84,110
Engineering Technician/Inspector	MEA	Hourly	43.69	45.88	48.17	50.58	53.11
		Monthly	7,574	7,952	8,349	8,767	9,206
		Annual	90,882	95,430	100,194	105,201	110,466
Lead Maintenance Worker	MEA	Hourly	41.56	43.64	45.82	48.11	50.52
		Monthly	7,204	7,565	7,942	8,340	8,757
		Annual	86,448	90,775	95,309	100,075	105,086
Maintenance Worker	MEA	Hourly	31.01	32.56	34.19	35.90	37.69
		Monthly	5,375	5,644	5,926	6,222	6,533
		Annual	64,504	67,733	71,117	74,669	78,401
Parks & Recreation Director	Dept Dir	Hourly	79.38	83.35	87.52	91.89	96.49
		Monthly	13,760	14,448	15,170	15,928	16,724
		Annual	165,119	173,373	182,042	191,140	200,692

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Planning Director	Dept Dir	Hourly	85.61	89.89	94.39	99.11	104.06
		Monthly	14,839	15,581	16,361	17,179	18,038
		Annual	178,073	186,977	196,328	206,153	216,451
Police Chief	Dept Dir	Hourly	105.46	110.73	116.27	122.09	128.19
		Monthly	18,280	19,194	20,154	21,162	22,220
		Annual	219,365	230,328	241,844	253,938	266,638
Police Corporal	MPOA	Hourly	55.05	57.80	60.69	63.73	66.91
		Monthly	10,019	10,519	11,045	11,598	12,178
		Annual	120,226	126,232	132,545	139,179	146,135
Police Corporal, Advanced	MPOA	Hourly	57.79	60.68	63.71	66.91	70.25
		Monthly	10,518	11,044	11,596	12,177	12,785
		Annual	126,218	132,531	139,151	146,121	153,425
Police Corporal, Intermediate	MPOA	Hourly	56.86	59.70	62.69	65.82	69.12
		Monthly	10,348	10,866	11,410	11,980	12,579
		Annual	124,179	130,394	136,917	143,760	150,953
Police Lieutenant	MidMgmt/Prof	Hourly	82.71	86.84	91.19	95.74	100.53
		Monthly	14,336	15,053	15,806	16,596	17,425
		Annual	172,029	180,632	189,667	199,149	209,102
Police Patrol Officer	MPOA	Hourly	51.88	54.47	57.19	60.05	63.06
		Monthly	9,442	9,913	10,409	10,929	11,476
		Annual	113,299	118,955	124,905	131,148	137,713
Police Patrol Officer, Advanced	MPOA	Hourly	54.47	57.18	60.04	63.05	66.20
		Monthly	9,913	10,408	10,928	11,475	12,049
		Annual	118,955	124,891	131,134	137,699	144,584
Police Patrol Officer, Intermediate	MPOA	Hourly	53.58	56.26	59.07	62.03	65.13
		Monthly	9,752	10,240	10,751	11,289	11,853
		Annual	117,028	122,880	129,011	135,464	142,238
Police Sergeant	MPOA	Hourly	59.66	62.64	65.77	69.06	72.51
		Monthly	10,858	11,400	11,971	12,569	13,197
		Annual	130,296	136,805	143,649	150,827	158,370
Police Sergeant, Advanced	MPOA	Hourly	62.63	65.76	69.05	72.50	76.13
		Monthly	11,399	11,968	12,567	13,195	13,855
		Annual	136,791	143,621	150,800	158,342	166,261
Police Sergeant, Intermediate	MPOA	Hourly	61.45	64.52	67.75	71.14	74.69
		Monthly	11,184	11,743	12,330	12,947	13,594
		Annual	134,207	140,911	147,964	155,367	163,132
Police Services Technician	MEA	Hourly	31.84	33.44	35.11	36.86	38.70
		Monthly	5,519	5,796	6,085	6,389	6,709
		Annual	66,232	69,547	73,022	76,669	80,502
Principal Planner	MidMgmt/Prof	Hourly	65.54	68.82	72.27	75.87	79.67
		Monthly	11,361	11,929	12,526	13,151	13,810
		Annual	136,328	143,154	150,313	157,818	165,721
Public Works Director/Town Engineer	Dept Dir	Hourly	90.60	95.12	99.88	104.88	110.12
		Monthly	15,704	16,488	17,313	18,178	19,088
		Annual	188,447	197,858	207,751	218,141	229,052

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PW/Parks Maint Supervisor	MidMgmt/Prof	Hourly	52.28	54.89	57.63	60.51	63.54
		Monthly	9,061	9,514	9,989	10,489	11,013
		Annual	108,734	114,170	119,873	125,869	132,158
Recreation Coordinator	MEA	Hourly	35.99	37.79	39.67	41.65	43.74
		Monthly	6,237	6,550	6,877	7,220	7,582
		Annual	74,849	78,595	82,522	86,642	90,982
Recreation Manager	MidMgmt/Prof	Hourly	58.56	61.49	64.56	67.79	71.18
		Monthly	10,151	10,658	11,191	11,751	12,338
		Annual	121,808	127,898	134,293	141,008	148,058
Recreation Supervisor	MidMgmt/Prof	Hourly	44.08	46.28	48.60	51.03	53.58
		Monthly	7,641	8,023	8,424	8,845	9,287
		Annual	91,688	96,273	101,086	106,140	111,447
Senior Accountant (Confidential)	MidMgmt/Prof	Hourly	55.35	58.12	61.02	64.08	67.28
		Monthly	9,594	10,074	10,577	11,107	11,661
		Annual	115,125	120,892	126,926	133,279	139,937
Senior Administrative Assistant	MEA	Hourly	39.57	41.56	43.64	45.82	48.11
		Monthly	6,860	7,203	7,564	7,941	8,338
		Annual	82,315	86,435	90,762	95,296	100,062
Senior Engineer	MidMgmt/Prof	Hourly	66.94	70.29	73.81	77.50	81.37
		Monthly	11,603	12,184	12,793	13,433	14,104
		Annual	139,239	146,206	153,520	161,194	169,254
Senior Construction Inspector	MEA	Hourly	50.60	53.13	55.79	58.58	61.50
		Monthly	8,770	9,209	9,670	10,153	10,660
		Annual	105,241	110,511	116,039	121,839	127,922
Senior Maintenance Worker	MEA	Hourly	35.90	37.70	39.59	41.56	43.64
		Monthly	6,223	6,535	6,862	7,204	7,565
		Annual	74,681	78,414	82,341	86,448	90,775
Senior Planner	MidMgmt/Prof	Hourly	54.20	56.91	59.75	62.74	65.88
		Monthly	9,394	9,864	10,357	10,875	11,418
		Annual	112,731	118,371	124,278	130,503	137,022
Senior Planner/Econ Dev Coord	MidMgmt/Prof	Hourly	54.20	56.91	59.75	62.74	65.88
		Monthly	9,394	9,864	10,357	10,875	11,418
		Annual	112,731	118,371	124,278	130,503	137,022
Support Services Coordinator	MEA	Hourly	43.24	45.41	47.68	50.06	52.57
		Monthly	7,496	7,870	8,264	8,678	9,111
		Annual	89,948	94,443	99,171	104,130	109,336
Town Clerk/ Assistant to Town Manager	Dept Dir	Hourly	71.29	74.85	78.59	82.52	86.65
		Monthly	12,356	12,974	13,622	14,304	15,019
		Annual	148,275	155,687	163,469	171,651	180,232
Town Manager	Contractual	Hourly	-	-	-	-	151.24
		Monthly	-	-	-	-	26,214
		Annual	-	-	-	-	314,571
Facilities Attendant (PT)	Unrepresented	Hourly	16.90	17.75	18.63	19.56	20.54
Intern (PT)	Unrepresented	Hourly	16.90	17.75	18.63	19.56	20.54
Maintenance Worker (PT)	Unrepresented	Hourly	31.01	32.56	34.19	35.90	37.69

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Recreation Leader I (PT)	Unrepresented	Hourly	16.90	17.75	18.63	19.56	20.54
Recreation Leader II (PT)	Unrepresented	Hourly	21.46	22.53	23.66	24.84	26.08